



2017 Restaurant Industry Salary Report

Each year RestaurantZone publishes an annual salary review; a quick reference guide of salaries being paid across the restaurant industry. We are delighted that we are able to provide our 2017 figures*.

Our clients and candidates tell us that when it comes to salary surveys they find them to be cumbersome documents with too much irrelevant information and unnecessary analysis. What they want is a quick reference guide of accurate salaries. This is what we have sought to supply.

The ranges given in the salary survey are intended to be a guide only.

Summary - Nationwide Average



Salaried

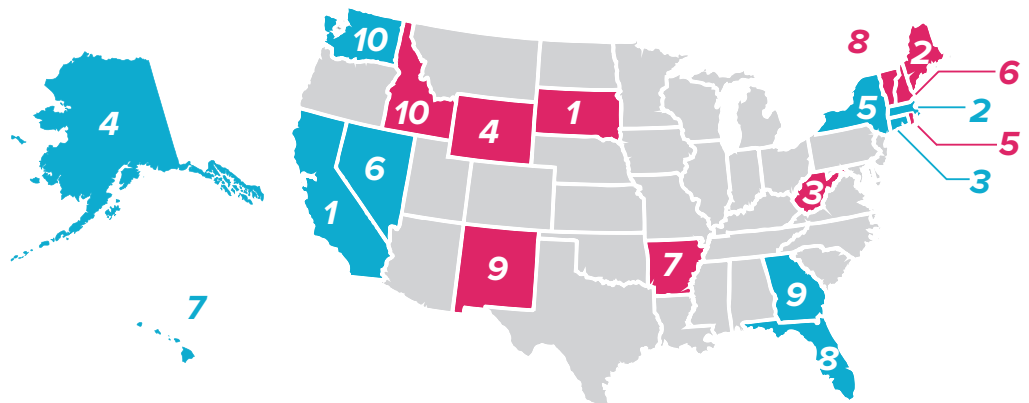
Assistant Manager \$32,458	Catering Manager \$45,705	Restaurant Manager \$45,857
District Manager \$70,512	General Manager \$55,956	Sous Chef \$42,086
Executive Chef \$59,272	Kitchen Manager \$42,250	Shift Manager \$26,084



Hourly

Baker \$27,477	Bartender \$30,909	Prep Cook \$22,134
Dishwasher \$18,724	Host/Hostess \$23,963	Server \$22,167
Line Cook \$23,523	Pastry Chef \$35,832	

Top 10 Highest & Lowest Salaries by State



Salaried - Average Restaurant Compensation Data*

State		Assistant Manager	Catering Manager	District Manager	Executive Chef	General Manager	Kitchen Manager	Restaurant Manager	Sous Chef	Shift Manager
Alabama	AL	\$28,183	\$42,173	\$69,375	\$58,889	\$57,406	\$43,155	\$41,576	\$41,475	\$24,786
Alaska	AK	\$38,521	\$52,801	\$71,551	\$59,018	\$59,660	\$42,927	\$50,916	\$42,911	\$25,550
Arizona	AZ	\$36,346	\$40,915	\$70,519	\$58,477	\$57,538	\$39,821	\$44,563	\$43,399	\$24,460
Arkansas	AR	\$29,542	\$47,429	\$67,382	\$56,373	\$53,040	\$41,566	\$44,092	\$41,647	\$23,117
California	CA	\$30,664	\$57,910	\$73,800	\$63,240	\$59,472	\$44,781	\$49,993	\$49,688	\$26,115
Colorado	CO	\$35,363	\$40,222	\$71,417	\$58,947	\$54,996	\$42,753	\$44,329	\$42,502	\$24,501
Connecticut	CT	\$36,141	\$49,529	\$71,109	\$63,157	\$57,029	\$44,386	\$47,112	\$44,343	\$26,322
Delaware	DE	\$30,213	\$50,480	\$72,847	\$56,393	\$57,411	\$39,404	\$45,328	\$42,058	\$24,147
Florida	FL	\$28,647	\$48,922	\$69,303	\$59,631	\$55,798	\$41,687	\$46,601	\$43,719	\$22,908
Georgia	GA	\$32,365	\$47,038	\$71,107	\$59,978	\$56,536	\$42,774	\$46,029	\$44,734	\$25,505
Hawaii	HI	\$30,399	\$47,779	\$69,165	\$61,998	\$60,311	\$45,010	\$48,448	\$48,082	\$25,461
Idaho	ID	\$38,760	\$38,276	\$66,638	\$59,506	\$55,050	\$38,025	\$42,994	\$39,229	\$27,086
Illinois	IL	\$30,294	\$51,308	\$71,299	\$61,011	\$55,693	\$42,228	\$46,902	\$42,836	\$27,086
Indiana	IN	\$33,298	\$47,291	\$68,738	\$58,016	\$55,361	\$41,909	\$45,733	\$40,481	\$29,127
Iowa	IA	\$35,001	\$43,196	\$71,374	\$57,490	\$53,761	\$40,273	\$45,080	\$41,166	\$31,740
Kansas	KS	\$28,551	\$52,844	\$70,860	\$57,710	\$54,406	\$41,690	\$44,437	\$41,466	\$23,382
Kentucky	KY	\$28,163	\$53,319	\$71,228	\$59,993	\$53,568	\$41,854	\$45,447	\$38,671	\$23,053
Louisiana	LA	\$28,840	\$52,271	\$70,296	\$58,653	\$55,480	\$43,165	\$47,535	\$47,996	\$24,179
Maine	ME	\$28,961	\$42,439	N/A	\$56,780	\$57,660	N/A	\$46,535	\$40,346	\$28,328
Maryland	MD	\$31,130	\$48,237	\$70,934	\$64,094	\$57,713	\$44,169	\$46,501	\$46,180	\$24,046
Massachusetts	MA	\$31,621	\$59,006	\$72,055	\$63,364	\$57,874	\$44,813	\$49,565	\$46,205	\$26,822
Michigan	MI	\$33,259	\$41,948	\$69,540	\$59,084	\$54,949	\$39,821	\$47,275	\$40,732	\$25,358
Minnesota	MN	\$35,281	\$42,512	\$69,572	\$57,590	\$55,449	\$42,169	\$44,835	\$39,913	\$26,763

*All data is based on an aggregate of internal RestaurantZone salary data, Indeed data, Glassdoor data, Payscale data, Salary.com data and Ziprecruiter data.

Salaried - Average Restaurant Compensation Data*

State		Assistant Manager	Catering Manager	District Manager	Executive Chef	General Manager	Kitchen Manager	Restaurant Manager	Sous Chef	Shift Manager
Mississippi	MS	\$30,594	\$44,165	\$70,137	\$57,455	\$52,696	\$40,091	\$44,791	\$42,280	\$26,796
Missouri	MO	\$32,062	\$43,587	\$69,782	\$58,475	\$55,381	\$41,765	\$44,955	\$35,597	\$25,198
Montana	MT	\$31,230	\$43,076	\$72,455	\$56,368	\$54,949	\$37,720	\$44,320	\$41,028	\$22,566
Nebraska	NE	\$31,056	\$45,640	\$71,460	\$57,265	\$54,060	\$42,447	\$44,865	\$39,974	\$25,883
Nevada	NV	\$33,786	\$47,475	\$70,801	\$61,835	\$56,461	\$43,538	\$47,612	\$45,454	\$25,550
New Hampshire	NH	\$36,243	\$48,125	\$68,036	N/A	\$56,941	\$41,973	\$47,493	\$41,711	\$26,255
New Jersey	NJ	\$36,860	\$41,351	\$71,638	\$61,175	\$58,847	\$43,100	\$46,634	\$43,564	\$27,368
New Mexico	NM	\$32,764	\$46,116	\$68,402	\$49,951	\$56,094	\$43,943	\$45,031	\$41,253	\$24,390
New York	NY	\$36,673	\$45,559	\$72,651	\$64,268	\$59,032	\$44,421	\$50,086	\$47,931	\$25,136
North Carolina	NC	\$34,225	\$41,510	\$68,873	\$58,730	\$54,099	\$41,525	\$44,165	\$40,405	\$25,052
North Dakota	ND	\$37,718	\$40,117	\$73,309	\$57,398	\$55,971	\$42,550	\$44,114	\$40,399	\$28,107
Ohio	OH	\$30,572	\$42,501	\$70,257	\$58,262	\$57,018	\$40,918	\$44,464	\$39,959	\$29,257
Oklahoma	OK	\$32,173	\$41,637	\$71,152	\$59,073	\$53,728	\$42,318	\$43,605	\$35,242	\$23,279
Oregon	OR	\$32,551	\$39,399	\$69,554	\$58,045	\$56,824	\$42,590	\$46,531	\$40,661	\$30,617
Pennsylvania	PA	\$33,515	\$42,662	\$72,309	\$59,122	\$55,849	\$41,855	\$45,231	\$42,431	\$32,140
Rhode Island	RI	\$33,215	\$47,930	N/A	\$56,667	\$57,903	\$43,131	\$47,911	\$41,285	\$23,612
South Carolina	SC	\$29,293	\$41,704	\$69,355	\$57,788	\$55,909	\$42,017	\$42,593	\$40,700	\$26,107
South Dakota	SD	\$28,825	N/A	N/A	\$76,539	\$53,266	N/A	\$45,014	N/A	\$23,834
Tennessee	TN	\$32,260	\$42,605	\$69,679	\$58,676	\$54,917	\$42,245	\$47,531	\$44,048	\$25,863
Texas	TX	\$33,451	\$41,913	\$72,237	\$59,364	\$56,455	\$41,902	\$46,343	\$43,295	\$24,284
Utah	UT	\$32,553	\$41,609	\$69,175	\$56,655	\$54,523	\$42,036	\$43,657	\$40,273	\$25,673
Vermont	VT	\$35,616	\$48,932	\$70,997	\$57,239	\$56,177	N/A	\$45,063	\$41,266	\$33,962
Virginia	VA	\$32,785	\$42,420	\$68,308	\$60,028	\$56,237	\$43,653	\$46,263	\$42,895	\$24,984
Washington	WA	\$35,573	\$44,430	\$70,499	\$59,911	\$57,930	\$43,902	\$48,723	\$43,925	\$26,892
West Virginia	WV	\$28,942	\$45,198	\$67,788	N/A	\$53,057	\$42,869	\$45,080	\$36,764	\$27,499
Wisconsin	WI	\$30,239	\$46,341	\$69,757	\$56,477	\$53,246	\$40,897	\$44,131	\$36,432	\$31,978
Wyoming	WY	\$28,585	N/A	\$75,366	\$58,896	\$54,063	\$43,952	\$44,834	\$43,686	\$22,084

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Hourly - Average Restaurant Compensation Data*

State		Baker	Bartender	Dishwasher	Host/Hostess	Line Cook	Pastry Chef	Prep Cook	Server
Alabama	AL	\$35,443	\$36,498	\$18,846	\$24,179	\$22,954	N/A	\$20,782	\$21,208
Alaska	AK	\$27,192	\$40,881	\$18,046	\$19,516	\$22,940	\$40,873	\$22,789	\$22,911
Arizona	AZ	\$26,079	\$35,882	\$19,114	\$22,511	\$23,714	\$31,419	\$22,561	\$21,709
Arkansas	AR	\$23,104	\$31,498	\$17,752	\$25,190	\$24,145	N/A	\$21,644	\$20,389
California	CA	\$25,400	\$38,709	\$20,112	\$25,332	\$23,784	\$40,543	\$23,086	\$22,706
Colorado	CO	\$26,360	\$29,686	\$20,927	\$23,549	\$23,635	\$37,433	\$22,074	\$23,137
Connecticut	CT	\$29,000	\$32,454	\$21,345	\$24,091	\$26,589	\$39,955	\$23,011	\$23,471
Delaware	DE	\$26,232	\$38,698	\$18,119	N/A	\$23,478	\$37,749	\$21,444	\$21,924
Florida	FL	\$24,891	\$58,883	\$18,477	\$21,871	\$22,129	\$38,222	\$20,393	\$22,034
Georgia	GA	\$35,706	\$32,235	\$18,442	\$22,294	\$22,534	\$39,233	\$22,591	\$21,476
Hawaii	HI	\$29,777	\$28,453	\$20,098	\$20,384	\$25,344	\$41,541	\$21,813	\$23,864
Idaho	ID	\$23,404	\$31,300	\$17,818	\$31,553	\$22,582	N/A	\$21,773	\$21,895
Illinois	IL	\$24,818	\$28,005	\$18,913	\$24,456	\$24,545	\$39,065	\$22,415	\$22,155
Indiana	IN	\$23,916	\$28,716	\$16,633	\$22,985	\$23,478	\$37,284	\$23,651	\$21,321
Iowa	IA	\$26,340	\$23,602	\$19,254	\$23,129	\$23,407	\$39,169	\$22,380	\$21,372
Kansas	KS	\$26,380	\$27,227	\$17,895	\$32,807	\$22,444	\$37,578	\$21,511	\$21,234
Kentucky	KY	\$23,352	\$28,464	\$18,815	\$24,506	\$23,208	\$37,955	\$21,764	\$21,241
Louisiana	LA	\$24,311	\$26,651	\$19,262	\$21,859	\$23,231	\$43,674	\$24,318	\$21,651
Maine	ME	\$25,272	\$23,568	\$17,747	\$26,116	\$24,239	N/A	\$22,815	\$22,655
Maryland	MD	\$25,504	\$28,632	\$18,035	\$23,769	\$23,338	\$40,565	\$20,953	\$21,297
Massachusetts	MA	\$28,283	\$30,616	\$19,489	\$27,379	\$22,557	\$39,741	\$23,139	\$23,999
Michigan	MI	\$25,596	\$30,041	\$18,469	\$25,741	\$23,623	\$32,091	\$22,170	\$21,610
Minnesota	MN	\$25,828	\$30,221	\$19,785	\$24,931	\$24,467	\$32,923	\$23,092	\$22,583

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Hourly - Average Restaurant Compensation Data*

State		Baker	Bartender	Dishwasher	Host/Hostess	Line Cook	Pastry Chef	Prep Cook	Server
Mississippi	MS	\$27,913	\$29,533	\$18,186	\$22,496	\$22,840	\$37,775	\$21,348	N/A
Missouri	MO	\$40,898	\$28,831	\$18,546	\$28,082	\$21,925	\$31,233	\$22,608	\$20,722
Montana	MT	\$24,581	\$30,087	\$18,471	\$28,523	\$24,906	\$30,574	\$20,533	\$22,696
Nebraska	NE	\$24,887	\$29,605	\$18,350	\$23,072	\$21,469	\$38,530	\$22,186	\$20,905
Nevada	NV	\$27,225	\$30,461	\$21,990	\$29,934	\$25,280	\$34,491	\$21,918	\$24,245
New Hampshire	NH	\$28,435	\$31,096	\$18,484	\$19,228	\$24,368	\$32,437	\$22,448	\$22,703
New Jersey	NJ	\$29,240	\$30,979	\$18,407	\$22,043	\$24,226	\$34,920	\$22,466	\$22,647
New Mexico	NM	\$24,267	\$29,398	\$17,870	\$26,173	\$22,671	N/A	\$22,327	\$21,616
New York	NY	\$27,927	\$31,314	\$17,676	\$23,638	\$24,558	\$34,869	\$22,793	\$23,489
North Carolina	NC	\$27,644	\$28,472	\$18,808	\$22,857	\$22,205	\$33,685	\$20,949	\$21,694
North Dakota	ND	\$28,774	\$30,135	\$18,823	\$19,190	\$24,196	N/A	\$24,881	\$21,957
Ohio	OH	\$24,166	\$28,303	\$18,554	\$18,972	\$23,545	\$32,104	\$22,772	\$21,734
Oklahoma	OK	\$31,100	\$29,997	\$17,281	\$24,023	\$22,566	\$30,337	\$21,704	\$22,032
Oregon	OR	\$33,818	\$30,575	\$18,759	\$24,627	\$24,450	\$33,109	\$22,319	\$23,013
Pennsylvania	PA	\$27,447	\$30,059	\$17,443	\$26,110	\$23,824	\$32,891	\$22,452	\$21,768
Rhode Island	RI	\$28,867	\$30,940	\$18,593	\$21,364	\$25,649	\$33,550	\$22,889	\$23,990
South Carolina	SC	\$26,415	\$29,747	\$19,392	\$19,788	\$23,353	\$33,211	\$22,308	\$21,818
South Dakota	SD	\$25,185	\$30,417	\$18,702	\$19,580	\$22,729	N/A	\$21,045	\$22,918
Tennessee	TN	\$27,897	\$29,841	\$18,434	\$20,473	\$22,870	\$38,139	\$21,607	\$22,071
Texas	TX	\$30,879	\$29,606	\$19,262	\$21,454	\$23,797	\$33,051	\$20,678	\$21,365
Utah	UT	\$26,438	\$29,816	\$18,330	\$30,659	\$22,703	\$31,470	\$22,091	\$20,852
Vermont	VT	\$24,837	\$31,262	\$18,554	N/A	\$25,785	\$33,269	\$22,523	\$23,451
Virginia	VA	\$26,831	\$29,467	\$19,282	\$23,059	\$21,645	\$33,966	\$22,140	\$21,659
Washington	WA	\$32,708	\$30,212	\$18,722	\$22,173	\$22,409	\$35,041	\$20,638	\$22,595
West Virginia	WV	\$27,756	\$29,330	\$19,203	\$21,195	\$23,044	\$33,397	\$21,325	N/A
Wisconsin	WI	\$24,864	\$28,516	\$18,485	\$29,413	\$24,753	\$33,038	\$22,408	\$21,907
Wyoming	WY	\$30,674	\$26,513	\$18,196	N/A	\$22,012	\$38,659	\$21,173	\$22,337

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