



RestaurantZone

# 2022

## Restaurant Industry Salary Report

[contactus@therestaurantzone.com](mailto:contactus@therestaurantzone.com)

[TheRestaurantZone.com](http://TheRestaurantZone.com)

(800) 513-5096



# About Our Annual Report

Each year RestaurantZone publishes an annual salary review; a quick reference guide of salaries being paid across the restaurant industry. We are delighted that we are able to provide our 2022 figures\*.

Our clients and candidates tell us that when it comes to salary surveys they find them to be cumbersome documents with too much irrelevant information and unnecessary analysis. What they want is a quick reference guide of accurate salaries. This is what we have sought to supply.

The ranges given in the salary survey are intended to be a guide only.

\*All data is based on an aggregate of internal RestaurantZone salary data, Indeed data, Glassdoor data, Payscale data, Salary.com data and Ziprecruiter data. Data set is compiled of 2021 data entirely.



# Summary – Nationwide Average (2022 vs 2021)

## Summary - Nationwide Averages: Salaried

Assistant Manager		Catering Manager		District Manager		Vice President of Operations	
2022	\$39,321 25.08%	2022	\$46,319 9.94%	2022	\$66,636 0.85%	2022	\$131,371 -7.06%
2021	\$31,437	2021	\$42,132	2021	\$66,077	2021	\$141,353
Executive Chef		General Manager		Kitchen Manager		Director of Operations	
2022	\$64,897 13.03%	2022	\$55,158 -1.83%	2022	\$47,241 20.79%	2022	\$86,917 -10.80%
2021	\$57,418	2021	\$56,189	2021	\$39,109	2021	\$97,436
Restaurant Manager		Sous Chef		Shift Manager			
2022	\$51,294 11.21%	2022	\$46,964 9.30%	2022	\$36,279 24.22%		
2021	\$46,123	2021	\$42,969	2021	\$29,205		

# Summary – Nationwide Average (2022 vs 2021)

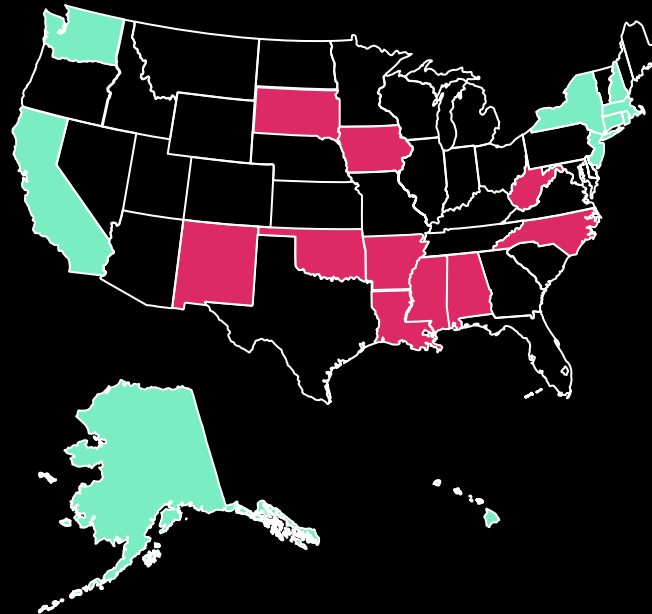
## Summary - Nationwide Averages: Hourly

Baker		Bartender		Dishwasher	
2022	\$34,172 6.97%	2022	\$28,688 4.49%	2022	\$25,220 8.76%
2021	\$31,946	2021	\$27,455	2021	\$23,190
Host/Hostess		Line Cook		Pastry Chef	
2022	\$27,649 10.00%	2022	\$31,304 10.69%	2022	\$44,789 14.75%
2021	\$25,136	2021	\$28,281	2021	\$39,031
Prep Cook		Server			
2022	\$28,554 14.42%	2022	\$27,495 5.53%		
2021	\$24,955	2021	\$26,055		

# Summary – Nationwide Average

## Top 10 Highest & Lowest Salaries by State

Alaska  
California  
Connecticut  
Hawaii  
Massachusetts  
New Hampshire  
New Jersey  
New York  
Rhode Island  
Washington



Alabama  
Arkansas  
Iowa  
Louisiana  
Mississippi  
New Mexico  
North Carolina  
Oklahoma  
South Dakota  
West Virginia

# Salaried - Restaurant Compensation Data\*

State		Vice President of Operations	Director of Operations	District Manager	General Manager	Restaurant Manager	Catering Manager	Assistant Manager	Shift Manager	Executive Chef	Kitchen Manager	Sous Chef
Alabama	AL	\$133,393	\$87,906	\$62,644	\$60,595	\$48,630	\$41,984	\$36,373	\$32,354	\$63,638	\$44,354	\$44,611
Alaska	AK	\$127,064	\$88,685	\$70,506	\$55,854	\$56,757	\$49,385	\$42,617	\$41,838	\$58,095	\$50,326	\$50,986
Arizona	AZ	\$131,203	\$58,148	\$68,321	\$51,792	\$53,346	\$45,544	\$38,309	\$37,531	\$66,687	\$46,469	\$47,751
Arkansas	AR	\$116,036	\$89,167	\$60,228	\$46,904	\$48,713	\$37,015	\$34,316	\$32,441	\$61,791	\$43,638	\$43,810
California	CA	\$145,980	\$90,990	\$72,841	\$62,561	\$61,162	\$51,804	\$43,838	\$41,125	\$75,975	\$55,657	\$52,620
Colorado	CO	\$151,130	\$95,999	\$73,489	\$55,777	\$49,020	\$46,749	\$40,751	\$38,603	\$67,302	\$50,111	\$46,945
Connecticut	CT	\$142,832	\$84,935	\$60,284	\$59,768	\$55,070	\$53,116	\$42,609	\$39,323	\$73,076	\$49,699	\$50,449
Delaware	DE	\$129,171	\$85,767	\$67,392	\$57,829	\$51,565	\$49,068	\$40,824	\$37,302	\$67,523	\$49,301	\$47,333
Florida	FL	\$134,543	\$77,555	\$61,457	\$50,622	\$47,802	\$43,660	\$36,671	\$33,089	\$64,084	\$44,109	\$50,373
Georgia	GA	\$133,526	\$85,011	\$64,305	\$52,999	\$49,922	\$43,525	\$37,339	\$33,429	\$65,567	\$47,468	\$48,365
Hawaii	HI	\$128,949	\$94,180	\$74,467	\$62,382	\$56,324	\$49,844	\$44,506	\$40,408	\$72,510	\$52,179	\$54,837
Idaho	ID	\$87,469	\$81,260	\$63,131	\$52,981	\$50,311	\$42,997	\$37,567	\$34,418	\$64,720	\$46,263	\$45,704
Illinois	IL	\$142,584	\$98,029	\$68,567	\$53,839	\$53,073	\$46,192	\$39,034	\$37,668	\$71,294	\$46,254	\$50,257
Indiana	IN	\$126,157	\$94,281	\$70,441	\$55,195	\$50,692	\$44,814	\$38,229	\$35,268	\$66,958	\$49,526	\$46,504
Iowa	IA	\$144,273	\$80,292	\$64,618	\$52,664	\$49,135	\$46,139	\$37,600	\$35,147	\$56,535	\$45,602	\$42,489
Kansas	KS	\$127,576	\$95,319	\$67,526	\$52,581	\$49,165	\$43,626	\$37,825	\$35,215	\$62,205	\$44,385	\$43,299
Kentucky	KY	\$116,793	\$66,470	\$58,917	\$51,215	\$46,602	\$47,265	\$39,910	\$34,556	\$65,529	\$43,486	\$42,686
Louisiana	LA	\$127,896	\$80,772	\$64,324	\$52,011	\$51,070	\$44,245	\$36,839	\$32,933	\$62,836	\$48,854	\$43,741
Maine	ME	\$117,268	\$83,707	\$65,033	\$50,341	\$50,762	\$44,888	\$39,429	\$37,629	\$66,583	\$46,014	\$46,045
Maryland	MD	\$142,185	\$101,468	\$70,317	\$59,889	\$52,644	\$49,460	\$41,780	\$38,150	\$67,879	\$49,108	\$47,384
Massachusetts	MA	\$156,795	\$106,127	\$74,727	\$61,225	\$56,596	\$52,399	\$44,961	\$43,320	\$69,894	\$53,899	\$51,722
Michigan	MI	\$108,241	\$83,135	\$63,554	\$52,474	\$50,375	\$45,732	\$37,865	\$35,964	\$60,460	\$46,530	\$44,176
Minnesota	MN	\$134,475	\$90,021	\$68,576	\$56,116	\$50,375	\$46,950	\$40,672	\$38,051	\$67,153	\$49,773	\$47,881

\*All data is based on an aggregate of internal RestaurantZone salary data, Indeed data, Glassdoor data, Payscale data, Salary.com data and Ziprecruiter data.

State		Vice President of Operations	Director of Operations	District Manager	General Manager	Restaurant Manager	Catering Manager	Assistant Manager	Shift Manager	Executive Chef	Kitchen Manager	Sous Chef
Mississippi	MS	\$104,562	\$78,390	\$65,140	\$53,068	\$48,072	\$39,511	\$34,268	\$32,084	\$57,880	\$44,532	\$39,458
Missouri	MO	\$120,307	\$79,407	\$65,390	\$51,651	\$49,658	\$44,089	\$36,880	\$33,997	\$61,548	\$45,171	\$45,554
Montana	MT	\$131,852	\$81,651	\$60,687	\$53,838	\$48,847	\$52,285	\$38,004	\$36,405	\$61,717	\$43,054	\$46,049
Nebraska	NE	\$123,304	\$89,036	\$63,031	\$54,249	\$47,076	\$46,369	\$38,664	\$34,870	\$61,998	\$42,340	\$42,737
Nevada	NV	\$152,908	\$95,328	\$63,363	\$51,923	\$53,561	\$46,920	\$40,655	\$35,506	\$66,235	\$48,585	\$47,175
New Hampshire	NH	\$138,372	\$103,768	\$68,843	\$57,638	\$54,503	\$45,870	\$42,422	\$39,244	\$69,468	\$49,376	\$48,851
New Jersey	NJ	\$145,400	\$94,979	\$69,533	\$60,312	\$54,381	\$50,590	\$41,988	\$39,637	\$70,958	\$52,197	\$49,378
New Mexico	NM	\$132,659	\$85,482	\$61,945	\$52,892	\$51,351	\$42,875	\$36,722	\$33,269	\$59,723	\$42,203	\$43,332
New York	NY	\$150,883	\$103,454	\$74,458	\$66,684	\$62,872	\$53,424	\$44,611	\$41,606	\$77,803	\$56,674	\$57,000
North Carolina	NC	\$135,967	\$90,907	\$63,168	\$53,209	\$50,749	\$47,732	\$35,632	\$32,172	\$59,384	\$43,472	\$47,754
North Dakota	ND	\$134,802	\$62,544	\$67,852	\$55,481	\$47,455	\$47,412	\$39,521	\$36,657	\$59,228	\$45,382	\$44,913
Ohio	OH	\$118,458	\$91,048	\$66,657	\$58,160	\$51,359	\$48,783	\$38,252	\$34,679	\$63,674	\$48,386	\$47,988
Oklahoma	OK	\$124,516	\$80,225	\$64,989	\$51,817	\$48,408	\$46,254	\$36,612	\$34,329	\$61,467	\$42,644	\$45,621
Oregon	OR	\$130,116	\$89,875	\$69,564	\$56,872	\$51,247	\$55,325	\$40,525	\$39,492	\$62,446	\$48,351	\$44,476
Pennsylvania	PA	\$124,416	\$88,517	\$64,597	\$58,881	\$50,522	\$46,261	\$39,558	\$36,013	\$68,195	\$46,538	\$48,602
Rhode Island	RI	\$124,758	\$75,844	\$73,136	\$63,773	\$53,147	\$43,668	\$45,984	\$38,742	\$68,668	\$55,021	\$50,656
South Carolina	SC	\$115,328	\$72,874	\$65,520	\$53,929	\$51,281	\$43,396	\$37,337	\$33,041	\$61,541	\$45,355	\$43,773
South Dakota	SD	\$151,515	\$66,908	\$66,352	\$52,287	\$48,610	\$44,869	\$37,666	\$35,989	\$59,161	\$43,405	\$42,796
Tennessee	TN	\$104,890	\$89,408	\$64,519	\$51,317	\$51,280	\$42,665	\$37,156	\$34,339	\$63,614	\$47,872	\$47,614
Texas	TX	\$137,476	\$91,900	\$65,920	\$54,440	\$48,417	\$44,833	\$37,193	\$32,783	\$64,514	\$45,646	\$49,117
Utah	UT	\$122,952	\$93,088	\$63,103	\$52,747	\$45,525	\$47,872	\$38,331	\$33,672	\$62,206	\$47,193	\$44,254
Vermont	VT	\$123,391	\$69,973	\$65,844	\$56,909	\$52,189	\$44,994	\$40,899	\$37,977	\$66,562	\$46,570	\$49,433
Virginia	VA	\$131,372	\$89,193	\$69,002	\$55,779	\$52,419	\$46,042	\$39,213	\$35,527	\$62,102	\$46,673	\$45,413
Washington	WA	\$152,707	\$94,846	\$73,540	\$59,409	\$55,925	\$48,092	\$44,686	\$43,746	\$69,719	\$51,613	\$55,486
West Virginia	WV	\$153,710	\$97,068	\$56,228	\$48,723	\$45,954	\$42,770	\$36,614	\$32,034	\$61,030	\$42,210	\$43,318
Wisconsin	WI	\$115,870	\$95,219	\$65,613	\$54,537	\$51,528	\$45,835	\$39,123	\$36,327	\$62,882	\$44,944	\$45,666
Wyoming	WY	\$160,515	\$95,710	\$78,116	\$49,780	\$49,247	\$40,831	\$37,678	\$34,029	\$62,847	\$43,659	\$41,811

\*All data is based on an aggregate of internal RestaurantZone salary data, Indeed data, Glassdoor data, Payscale data, Salary.com data and Ziprecruiter data.

# Hourly Restaurant Compensation Data\*

State		Pastry Chef	Baker	Line Cook	Prep Cook	Dishwasher	Server	Host/Hostess	Bartender
Alabama	AL	\$41,645	\$32,537	\$27,558	\$26,335	\$23,366	\$24,197	\$24,757	\$28,061
Alaska	AK	\$75,455	\$37,868	\$32,468	\$30,307	\$26,376	\$25,274	\$30,042	\$28,855
Arizona	AZ	\$45,098	\$33,269	\$32,628	\$29,897	\$26,117	\$25,238	\$28,347	\$26,992
Arkansas	AR	\$39,092	\$32,197	\$28,141	\$25,660	\$23,498	\$25,707	\$25,462	\$26,949
California	CA	\$50,125	\$39,248	\$36,068	\$33,088	\$28,738	\$29,797	\$31,771	\$31,626
Colorado	CO	\$45,827	\$36,675	\$32,844	\$29,780	\$26,618	\$25,669	\$29,571	\$26,983
Connecticut	CT	\$46,517	\$36,642	\$33,762	\$30,517	\$27,317	\$30,144	\$30,151	\$30,422
Delaware	DE	\$43,324	\$35,372	\$31,360	\$27,364	\$25,596	\$28,043	\$27,076	\$30,513
Florida	FL	\$43,442	\$31,460	\$30,191	\$27,243	\$23,610	\$26,730	\$26,616	\$27,053
Georgia	GA	\$42,770	\$32,814	\$30,520	\$27,608	\$24,146	\$27,449	\$25,935	\$29,512
Hawaii	HI	\$46,292	\$36,691	\$34,298	\$30,924	\$27,376	\$25,909	\$29,537	\$30,050
Idaho	ID	\$37,146	\$32,713	\$31,451	\$28,582	\$24,651	\$26,929	\$26,166	\$26,739
Illinois	IL	\$44,405	\$35,612	\$31,457	\$28,763	\$25,808	\$27,920	\$28,005	\$28,495
Indiana	IN	\$43,035	\$32,787	\$30,337	\$27,993	\$24,454	\$26,417	\$26,194	\$27,111
Iowa	IA	\$41,082	\$32,783	\$29,445	\$27,119	\$23,865	\$27,443	\$27,114	\$26,812
Kansas	KS	\$42,315	\$31,849	\$29,320	\$26,931	\$24,201	\$27,886	\$25,917	\$27,931
Kentucky	KY	\$42,786	\$33,602	\$28,533	\$26,407	\$23,581	\$25,894	\$25,694	\$25,704
Louisiana	LA	\$42,135	\$30,754	\$28,968	\$26,863	\$23,472	\$24,344	\$25,459	\$25,501
Maine	ME	\$45,294	\$36,028	\$33,845	\$30,232	\$26,156	\$28,679	\$29,209	\$29,776
Maryland	MD	\$47,373	\$37,212	\$32,027	\$29,745	\$26,384	\$29,553	\$29,582	\$32,444
Massachusetts	MA	\$48,090	\$37,902	\$35,712	\$32,291	\$29,458	\$35,355	\$32,357	\$35,571
Michigan	MI	\$45,000	\$34,618	\$30,325	\$27,706	\$24,872	\$27,890	\$27,173	\$30,142
Minnesota	MN	\$45,015	\$35,536	\$33,254	\$29,853	\$25,900	\$26,181	\$28,715	\$27,114

\*All data is based on an aggregate of internal RestaurantZone salary data, Indeed data, Glassdoor data, Payscale data, Salary.com data and Ziprecruiter data.



State		Pastry Chef	Baker	Line Cook	Prep Cook	Dishwasher	Server	Host/Hostess	Bartender
Mississippi	MS	\$37,181	\$28,900	\$26,283	\$24,079	\$21,818	\$23,133	\$23,941	\$26,355
Missouri	MO	\$44,663	\$33,663	\$29,914	\$27,248	\$24,378	\$27,615	\$26,217	\$29,439
Montana	MT	\$43,936	\$33,443	\$31,347	\$28,260	\$24,797	\$24,457	\$27,508	\$25,153
Nebraska	NE	\$43,213	\$34,269	\$29,717	\$27,427	\$24,312	\$28,997	\$27,082	\$28,845
Nevada	NV	\$64,821	\$34,693	\$31,106	\$28,583	\$25,464	\$24,995	\$27,789	\$26,332
New Hampshire	NH	\$46,053	\$37,363	\$34,574	\$31,610	\$27,143	\$31,833	\$29,572	\$32,332
New Jersey	NJ	\$50,351	\$36,640	\$33,929	\$30,829	\$26,944	\$29,825	\$29,455	\$31,290
New Mexico	NM	\$40,291	\$31,976	\$28,922	\$26,345	\$23,482	\$26,167	\$25,409	\$25,848
New York	NY	\$47,086	\$37,245	\$35,698	\$32,501	\$28,603	\$27,715	\$32,332	\$30,777
North Carolina	NC	\$42,542	\$32,092	\$28,318	\$25,895	\$23,251	\$25,893	\$24,798	\$28,198
North Dakota	ND	\$40,412	\$32,235	\$30,956	\$28,360	\$24,566	\$27,291	\$26,740	\$25,500
Ohio	OH	\$42,952	\$32,684	\$30,620	\$28,076	\$24,557	\$26,650	\$26,787	\$28,891
Oklahoma	OK	\$41,916	\$32,573	\$27,605	\$26,121	\$23,299	\$24,837	\$25,085	\$25,559
Oregon	OR	\$42,970	\$35,779	\$32,845	\$29,889	\$26,733	\$27,008	\$30,100	\$28,786
Pennsylvania	PA	\$43,277	\$33,421	\$31,983	\$28,969	\$24,864	\$27,420	\$27,339	\$28,487
Rhode Island	RI	\$45,635	\$35,131	\$33,587	\$30,303	\$26,860	\$31,590	\$29,259	\$33,271
South Carolina	SC	\$47,043	\$34,015	\$30,077	\$26,878	\$24,242	\$28,200	\$25,627	\$30,594
South Dakota	SD	\$39,601	\$32,130	\$28,875	\$26,327	\$23,943	\$27,981	\$26,259	\$26,835
Tennessee	TN	\$41,280	\$31,470	\$29,985	\$27,555	\$24,561	\$27,200	\$26,537	\$26,872
Texas	TX	\$42,555	\$32,363	\$30,754	\$28,265	\$24,218	\$27,306	\$26,488	\$28,952
Utah	UT	\$42,269	\$32,244	\$30,586	\$27,793	\$24,666	\$28,136	\$27,063	\$30,083
Vermont	VT	\$44,107	\$36,572	\$33,948	\$30,531	\$26,424	\$32,412	\$29,884	\$33,807
Virginia	VA	\$45,319	\$34,807	\$30,383	\$27,963	\$24,910	\$28,532	\$27,615	\$30,107
Washington	WA	\$49,653	\$40,759	\$37,581	\$34,239	\$29,237	\$30,823	\$32,611	\$32,485
West Virginia	WV	\$40,535	\$30,207	\$28,740	\$25,983	\$22,745	\$26,563	\$25,439	\$25,951
Wisconsin	WI	\$42,348	\$33,715	\$31,155	\$28,101	\$24,761	\$27,851	\$27,044	\$26,764
Wyoming	WY	\$44,157	\$32,021	\$31,214	\$28,352	\$24,688	\$25,672	\$27,603	\$26,553

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